Index to Volume 8

1 is the Summer 1982 issue

2 is the Autumn 1982 issue

3 is the Winter 1982–83 issue

4 is the Spring 1983 issue

AUTHORS

Alam, Naveed. "Employers' Obligations regarding Employee Inventions—A New Perspective," 3, p. 463.

Anderson, Donald W. "Review of the Literature," 1, p. 162; 2, p. 354; 3, p. 553; 4, p. 747.

Biles, George, and Marc Rosenblum. "The Aging of Age Discrimination—Evolving ADEA Interpretations and Employee Relations Policies," 1, p. 22.

Blumrosen, Alfred W. "The 'Bottom Line' after *Connecticut v. Teal*," 4, p. 572.

Bohlander, George W. "How the Rank and File Views Local Union Administration—A Survey," 2, p. 217.

Bright, Thomas L., and Charles J. Hollon. "National Origin Harassment in the Work Place: Recent Guideline Developments from the EEOC," 2, p. 282.

Brown, Frederick. "Limiting Your Risks in the New Russian Roulette of Discharging Employees," 3, p. 380.

Brown, Thomas P., IV. "Hard Bargaining: The Board Says No, the Courts Say Yes," 1, p. 37.

——. "*Parker-Robb Chevrolet:* A Policy Shift in Supervisory Discharge Cases," 4, p. 718.

Buffenstein, Daryl R. "The Proposed Immigration Reform and Control Act of 1982: A New Epoch in Immigration Law and a New Headache for Employers," 3, p. 450.

Christiansen, Patricia S., and Duane E. Thompson. "Court Acceptance of Uniform Guidelines Provisions: The Bottom Line and the Search for Alternatives," 4, p. 587.

Dawson, John M. "Cross-Examination of the Expert Witness," 2, p. 294.

Dunn, David, and Don A. Zimmerman. "Relations between the NLRB and the Courts of Appeals: A Tale of Acrimony and Accommodation," 1, p. 4.

Fasman, Zachary D. "Legal Obstacles to Alternative Work-Force Designs," 2, p. 256.

Fells, Cheryl D., and Paul T. Schultz. "Clearing the Way for an Open Window Period Program: A Path through the Pitfalls," 2, p. 325.

Florkowski, Gary W. "Alternative Selection Procedures and the Uniform Guidelines: Improving the Quality of Employer Investigations," 4, p. 603.

Friedson, Arthur S. "The Legality of Employee Attitude Surveys in Union Environments," 4, p. 648.

Gies, Thomas P. "Employer Remedies for Work Stoppages That Violate No-Strike Provisions," 2, p. 178.

Golden, Howard J., and Paul T. Shultz. "Nondiscrimination in Employee Benefits: The Definition Makes the Difference," 1, p. 136.

Gould, William B. "The Supreme Court's *Clayton* Decision: Its Issues and Implications," 1, p. 110.

Hollon, Charles J., and Thomas L. Bright. "National Origin Harassment in the Work Place: Recent Guideline Developments from the EEOC," 2, p. 282.

Isaacson, William J. "Foreign Policy Is for Foggy Bottom: On Leaving Foreign Policy to the State Department," 2, p. 175.

——. ILA vs. State Department: Dropping the Other Shoe (a Sneaker)," 3, p. 377.

——. "Pearl Harbor Day, 1941 and 1982: A Study in Contrasts," 4, p. 567.

——. "A Tale of Two Companies: Ford and General Motors," 1, p. 1.

Kandel, William L. "Dissemblers and EEO," 3, p. 505.

——. "Marital Status and Job Discrimination," 1, p. 120.
——. "Preliminary Injunctions and Title VII," 4, p. 707.
——. "Sexual Harassment Law: Beyond Title VII," 2, p. 309.
Kelleher, Christopher J., and Thomas Royall Smith. "Dealing with the EEO Officer Who Files a Discrimination Complaint," 1, p. 92.
Klein, James P., and Paul T. Shultz. "Group-Term Life Insurance: Major Changes in a Basic Benefit," 4, p. 724.
——. "Tax Equity and Fiscal Responsibility Act of 1982: Its Impact on Employee Benefits," 3, p. 519.
Lewis, David, and Kevin Williams. "Legislating for Job Security: The British Experience of Reinstatement and Reengagement," 3, p. 482.
Lichty, Mark E. "A Prescription for Improving the Work Environment," 1, p. 73.
Loomis, John M., and Robert W. Mulcahy. "Strikes: Strategy and Tactics for Managers," 4, p. 618.
Mamorsky, Jeffrey D., and Lisa M. Mezzetti. "Emerging ERISA Litigation," 1, p. 151; 2, p. 339; 3, p. 540; 4, p. 737.
Mezzetti, Lisa M., and Jeffrey D. Mamorsky. "Emerging ERISA Litigation," 1, p. 151; 2, p. 339; 3, p. 540; 4, p. 737.
Millenson, Debra A. "Title VII Class Actions after *Falcon*," 3, p. 526.
Mulcahy, Robert W., and John M. Loomis. "Strikes: Strategy and Tactics for Managers," 4, p. 618.
Nothstein, Gary Z. "Dealing with a Changed Regulatory Climate: OSHA under the Auchter Administration," 3, p. 407.
Ostan, William S. "Bargaining Orders: *Gissel* and *United Dairy Farmers* Revisited," 2, p. 198.
Peterson, Andrew A. "Of New Employees and Old Violations: The Controversy over Changed Circumstances and Bargaining Orders," 1, p. 52.
Rosenberg, Richard S. "*Bonanno Linen Services:* A Step Backward for Industrial Harmony," 2, p. 315.
——. "Supreme Court Opts for Narrow Definition of Confidential Employee," 1, p. 126.
Rosenblum, Marc, and George Biles. "The Aging of Age Discrimination—Evolving ADEA Interpretations and Employee Relations Policies," 1, p. 22.
Sand, Robert H. "Has OSHA Improved?" 4, p. 713.
——. "OSHA's Procedures, Guidelines, and Regulations Change with the Times," 1, p. 131.
——. "Restrictions on General Duty Clause Citations; Union Access to Health and Safety Data," 2, p. 320.
—— "Voluntary Programs; Contested Citations; and Liability for Intentional Torts," 3, p. 513.
Shultz, Paul T., and Cheryl D. Fells. "Clearing the Way for an Open Window Period Program: A Path through the Pitfalls," 2, p. 325.
Shultz, Paul T., and Howard J. Golden. "Nondiscrimination in Employee Benefits: The Definition Makes the Difference," 1, p. 136.
Shultz, Paul T., and James P. Klein. "Group-Term Life Insurance: Major Changes in a Basic Benefit," 4, p. 724.
——. "Tax Equity and Fiscal Responsibility Act of 1982: Its Impact on Employee Benefits," 3, p. 519.
Silbergeld, Arthur F. "OFCCP Jurisdiction of FHA-Insured Contractors," 3, p. 432.
Smith, Thomas Royall, and Christopher J. Kelleher. "Dealing with the EEO Officer Who Files a Discrimination Complaint," 1, p. 92.
Stevenson, Leo J. "The Privately Owned Shopping Center: Is It a Marketplace of Ideas?" 4, p. 684.
Sunderland, Paul C. "Bargaining for Concessions: What Information Must the Employer Provide?" 4, p. 670.
Sutter, Lloyd. "Prior Pay as a Basis for Current Pay," 4, p. 731.
Thompson, Duane E., and Patricia S. Christiansen. "Court Acceptance of Uniform Guidelines Provisions: The Bottom Line and the Search for Alternatives," 4, p. 587.
Williams, Kevin, and David Lewis. "Legislating for Job Security: The British Experience of Reinstatement and Reengagement," 3, p. 482.
Wisniewski, Stanley C. "Achieving Equal Pay for Comparable Worth through Arbitration," 2, p. 236.
Zimmerman, Don A., and David Dunn. "Relations between the NLRB and the

Courts of Appeals: A Tale of Acrimony and Accommodation," 1, p. 4.
Zink, Vic. "How to Get Along with a Union," 1, p. 144.

EDITORIALS

"Foreign Policy Is for Foggy Bottom: On Leaving Foreign Policy to the State Department," William J. Isaacson, 2, p. 175.
"ILA vs. State Department: Dropping the Other Shoe (a Sneaker)," William J. Isaacson, 3, p. 377.
"Pearl Harbor Day, 1941 and 1982: A Study in Contrasts," William J. Isaacson, 4, p. 567.
"Tale of Two Companies, A: Ford and General Motors," William J. Isaacson, 1, p. 1.

EMPLOYEE BENEFITS

"Clearing the Way for an Open Window Period Program: A Path through the Pitfalls," Paul T. Shultz and Cheryl D. Fells, 2, p. 325.
"Emerging ERISA Litigation," Jeffrey D. Mamorsky and Lisa M. Mezzetti, 1, p. 151; 2, p. 339; 3, p. 540; 4, p. 737.
"Group-Term Life Insurance: Major Changes in a Basic Benefit," Paul T. Shultz and James P. Klein, 4, p. 724.
"Nondiscrimination in Employee Benefits: The Definition Makes the Difference," Paul T. Shultz and Howard J. Golden, 1, p. 136.
"Tax Equity and Fiscal Responsibility Act of 1982: Its Impact on Employee Benefits," Paul T. Shultz and James P. Klein, 3, p. 519.

EMPLOYEE RIGHTS

"Employers' Obligations regarding Employee Inventions—A New Perspective," Naveed Alam, 3, p. 463.
"Limiting Your Risks in the New Russian Roulette of Discharging Employees," Frederick Brown, 3, p. 380.

EQUAL EMPLOYMENT OPPORTUNITY

"Achieving Equal Pay for Comparable Worth through Arbitration," Stanley C. Wisniewski, 2, p. 236.
"Aging of Age Discrimination, The—Evolving ADEA Interpretations and Employee Relations Policies," Marc Rosenblum and George Biles, 1, p. 22.
"Alternative Selection Procedures and the Uniform Guidelines: Improving the Quality of Employer Investigations," Gary W. Florkowski, 4, p. 603.
" 'Bottom Line' after *Connecticut v. Teal*, The," Alfred W. Blumrosen, 4, p. 572.
"Court Acceptance of Uniform Guidelines Provisions: The Bottom Line and the Search for Alternatives," Duane E. Thompson and Patricia S. Christiansen, 4, p. 587.
"Dealing with the EEO Officer Who Files a Discrimination Complaint," Thomas Royall Smith and Christopher J. Kelleher, 1, p. 92.
"Dissemblers and EEO," William L. Kandel, 3, p. 505.
"Marital Status and Job Discrimination," William L. Kandel, 1, p. 120.
"National Origin Harassment in the Work Place: Recent Guideline Developments from the EEOC," Charles J. Hollon and Thomas L. Bright, 2, p. 282.
"OFCCP Jurisdiction of FHA-Insured Contractors," Arthur F. Silbergeld, 3, p. 432.
"Preliminary Injunctions and Title VII," William L. Kandel, 4, p. 707.
"Prior Pay as a Basis for Current Pay," Lloyd Sutter, 4, p. 731.
"Proposed Immigration Reform and Control Act of 1982, The: A New Epoch in Immigration Law and a New Headache for Employers," Daryl R. Buffenstein, 3, p. 450.
"Sexual Harassment Law: Beyond Title VII," William L. Kandel, 2, p. 309.
"Title VII Class Actions after *Falcon*," Debra A. Millenson, 3, p. 526.

Literature Reviewed

"Employment Discrimination against the Overweight," Note (*U. Mich. J.L. Ref.*), 4, p. 757.

LABOR-MANAGEMENT RELATIONS

"Achieving Equal Pay for Comparable Worth through Arbitration," Stanley C. Wisniewski, 2, p. 236.
"Bargaining for Concessions: What Information Must the Employer Provide?" Paul C. Sunderland, 4, p. 670.

"Bargaining Orders: *Gissel* and *United Dairy Farmers* Revisited," William S. Ostan, 2, p. 198.
"Employer Remedies for Work Stoppages That Violate No-Strike Provisions," Thomas P. Gies, 2, p. 178.
"How the Rank and File Views Local Union Administration—A Survey," George W. Bohlander, 2, p. 217.
"How to Get Along with a Union," Vic Zink, 1, p. 144.
"Legal Obstacles to Alternative Work-Force Designs," Zachary D. Fasman, 2, p. 256.
"Legality of Employee Attitude Surveys in Union Environments, The," Arthur S. Friedson, 4, p. 648.
"Legislating for Job Security: The British Experience of Reinstatement and Reengagement," Kevin Williams and David Lewis, 3, p. 482.
"Of New Employees and Old Violations: The Controversy over Changed Circumstances and Bargaining Orders," Andrew A. Peterson, 1, p. 52.
"*Parker-Robb Chevrolet:* A Policy Shift in Supervisory Discharge Cases," Thomas P. Brown IV, 4, p. 718.
"Strikes: Strategy and Tactics for Managers," John M. Loomis and Robert W. Mulcahy, 4, p. 618.
"Supreme Court's *Clayton* Decision, The: Its Issues and Implications," William B. Gould, 1, p. 110.

Literature Reviewed

"Antitrust Implications of Employee Noncompete Agreements, The: A Labor Market Analysis," Note (*Minn. L. Rev.*), 2, p. 354.
"Employee Concerted Activity Protesting the Discharge of a Supervisor: A Review and a Call for Reform," Michael E. Caples (*Vill. L. Rev.*), 4, p. 747.
"Employer Withdrawal from Multi-Employer Bargaining Units: A Proposal for Self-Regulation," Comment (*U. Pa. L. Rev.*), 3, p. 556.
"Labor-Bankruptcy Conflict, The: Rejection of a Debtor's Collective Bargaining Agreement," Note (*Mich. L. Rev.*), 1, p. 167.
"National Labor Relations Act Section 7: Protecting Employee Activity Through Implied Concert of Action," Comment (*Nw. U.L. Rev.*), 2, p. 359.
"Pre-Hire Agreements and Section 8 (f) of the NLRA: Striking a Proper Balance Between Employee Freedom of Choice and Construction Industry Stability," Note (*Fordham L. Rev.*), 3, p. 553.
"Secondary Picketing: The Supreme Court Limits the *Tree Fruits* Exception," Robert C. Castle and Richard Pegnutter (*Lab. L.J.*), 2, p. 365.
"Union Representatives as Corporate Directors: The Challenge to the Adversarial Model of Labor Relations," Robert A. McCormick (*U. Mich. J.L. Ref.*), 4, p. 752.

LABOR RELATIONS IN THE PUBLIC SECTOR

Literature Reviewed

"Inability to Pay: The Problem of Contract Enforcement in Public Sector Collective Bargaining," Philip A. Miscimarra (*U. Pitt. L. Rev.*), 3, p. 560.

NLRB

"Bargaining Orders: *Gissel* and *United Dairy Farmers* Revisited," William S. Ostan, 2, p. 198.
"*Bonanno Linen Services:* A Step Backward for Industrial Harmony," Richard S. Rosenberg, 2, p. 315.
"Hard Bargaining: The Board Says No, the Courts Say Yes," Thomas P. Brown IV, 1, p. 37.
"Of New Employees and Old Violations: The Controversy over Changed Circumstances and Bargaining Orders," Andrew A. Peterson, 1, p. 52.
"*Parker-Robb Chevrolet:* A Policy Shift in Supervisory Discharge Cases," Thomas P. Brown IV, 4, p. 718.
"Relations between the NLRB and the Courts of Appeals: A Tale of Acrimony and Accommodation," Don A. Zimmerman and David Dunn, 1, p. 4.
"Supreme Court Opts for Narrow Definition of Confidential Employee," Richard S. Rosenberg, 1, p. 126.

OSHA

"Dealing with a Changed Regulatory Climate: OSHA under the Auchter Administration," Gary Z. Nothstein, 3, p. 407.

"Has OSHA Improved?" Robert H. Sand, 4, p. 713.
"OSHA's Procedures, Guidelines, and Regulations Change with the Times," Robert H. Sand, 1, p. 131.
"Prescription for Improving the Work Environment, A," Mark E. Lichty, 1, p. 73.
"Restrictions on General Duty Clause Citations; Union Access to Health and Safety Data," Robert H. Sand, 2, p. 320.
"Voluntary Programs; Contested Citations; and Liability for Intentional Torts," Robert H. Sand, 3, p. 513.

Literature Reviewed

"OSHA's Medical Surveillance and Removal Programs: Implications and Validity," David J. Mahoney, Jr., and Jeffrey D. Kendall (*U. Pitt. L. Rev.*), 1, p. 162.

MISCELLANEOUS

"Cross-Examination of the Expert Witness," John M. Dawson, 2, p. 294.
"Privately Owned Shopping Center, The: Is It a Marketplace of Ideas?" Leo J. Stevenson, 4, p. 684.

BOOKS REVIEWED

Law of Occupational Safety and Health, The, Gary Z. Nothstein (rev. by W. Scott Railton and James K. Kearney), 2, p. 371.